

MONTGOMERY TOWNSHIP BOARD OF EDUCATION REMOTE MEETING

BUSINESS MEETING MINUTES Tuesday, July 14, 2020

Call to Order – By Board President Tonkin at 6:05 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2020 and July 9, 2020. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL-Via Teleconference

Phyllis Bursh – Present
Christina Harris - Present
Amy Miller – Present (arrived at 6:13 p.m.)
Michael Morack, Jr.- Present
Jinesh Patel - Present

Ranjana Rao – Present
Dr. Biren Saraiya - Absent
Shreesh Tiwari – Present (arrived at 6:16 p.m.)
Joanne Tonkin - Present

Also Present: Mary McLoughlin, Superintendent of Schools
Damian Pappa, Acting Assistant Superintendent of Schools
Kelly Mattis, Assistant Superintendent of Human Resources
Thomas M. Venanzi, Interim School Business Administrator/Interim Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

SALUTE THE FLAG

EXECUTIVE SESSION

The Board convened in Executive Session at 6:07 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:34 p.m.

SUPERINTENDENT'S REPORT/PRESENTATIONS

Ms. McLoughlin, Mr. Cory Delgado, Principal of Upper Middle school, and Mr. Michael Richards, Principal of Lower Middle School welcomed Ms. Jacynth Johnson Language Arts Supervisor for grades 5-8. Ms. McLoughlin reviewed her history as an educator.

Ms. McLoughlin gave a powerpoint presentation on the Restart and Recovery Plan. There was an overview to discuss the parameters of the plan. Students will start school Tuesday, September 8th, which is after Labor Day. This will give us time to give the staff extra training.

Mr. Tiwari asked if we are providing parents an option of virtual, in person or hybrid learning as part of reopening plan. Also, how do we look to provide safety measures for teachers and administrators? Ms. McLoughlin responded that we don't have guidance to offer parents only virtual. The Department of Education said we cannot offer virtual learning solely. Mr. Tiwari asked what are parents' options who don't want to send their children to school? Ms. McLoughlin stated that we are waiting for further guidance on this question. Ms. McLoughlin stated that we will ensure the safety of students and staff. We have many safety protocols in place. Hand sanitizer, face coverings, classrooms where students will be six feet or more away from each other. There will be face coverings on buses as well. Teachers will have to wear masks, and there will contact tracing. If a student tests positive, they will stay at home along with their siblings.

Ms. Miller questioned who designed a plan where the whole family goes in on the same days and how can staffing work, if a teacher has in-person teaching and then teach the other students virtually? How is this all going to be managed? Ms. McLoughlin stated that we are going to split children by the alphabet. Fifty percent of students whose last names begin with A through L will go to school on certain days and then the students whose last names begin with M through Z will attend school on the

other days. Teachers would be present every day for a full day. We have not finished the plan for the virtual piece yet.

Ms. McLoughlin gave a powerpoint presentation on Inclusion, Diversity and Anti-Racism Practices.

Ms. Bursh questioned if the board would be updated on the decisions made by these committees and the process that is occurring. Also, she is wondering about teachers and the general environment which was discussed by many alumni in the past. Ms. McLoughlin discussed the cultural shift. Curriculum is being shifted and professional development is being provided for staff members so that we can move the district forward together. This will be an ongoing goal of ours, starting with the curriculum in the lower levels. We will continue to reassess and realign. Ms. Bursh asked if the professional development will include ways to teach to students of color? Ms. McLoughlin stated that when we partner with someone, this could be done. We are researching the best model to adopt.

Mr. Tiwari stated that he would like the Board to be updated on the progress. Ms. McLoughlin stated that the ARRC Committee will be a great committee to run the ideas of the school district through the Board.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Tonkin read a letter that was submitted by a community member.

Mr. Ranjit Bawa stated that it is unjust that a person can do this through a letter. The person has no clue about the background, and the letter should not have been read. What is the avenue to communicate with the Board besides board meetings and letters?

Ms. Joni Cerbone had a question related to the back to school plans. It's extremely high level at this point. As a parent of an incoming kindergartener, it's only a half day with the hybrid approach. Is that still going to be a half day? Also, to follow up, what kind of coordination is going on with the Kid Connection Program.

Mayor Sadaf Jaffer stated that she was blown away by the letter that was read. She went to school in Chicago, and assures everyone that the concerns of the students are valid. She is thankful for the bravery of students to raise their voices. Regarding Kid Connection, she can't answer to what the district is thinking because it is still in process. The Township has been in communication with the Board. The Township and Board are working together. She understands the concerns taking place, and wants to know what is the timeline of the information being given to the community.

Mr. David Kelly had a question about the minutes from the special meeting. He is concerned about labeling everything as systemic racism, and the fact that the Board is agreeing to implement changes. He sees this agenda being pushed, 1619 project being pushed. He has a hard time buying into this, which is going to build a curriculum that we're all racist. What is a parent to think about the school district pushing the values onto the parents?

Ms. Nia Pretto stated that she wants to make sure everyone is safe if the students go back to school with COVID-19. Is there a way to implement a virtual only option? Children should be able to have the choice if they or their parents are uncomfortable with them going back to school. She hopes the letter that was read is not the view of the Board.

Ms. Apurva Iyengar stated that she is happy about the discussions regarding the BLM and systemic racism in our community. As a community, we are now faced with a chance to rebuild and do better than we did before. She recently started a petition to encourage a “meatless Mondays” policy in order to create a more sustainable future for our students.

Ms. Lucky Bommireddy commented on the comment section being turned off. There was a lot of valuable discussion taking place. She believes it’s censorship. It is an important tool to communicate with the Board and each other.

Mr. Rohin Mishra addressed the concerns regarding curriculum. However, everything isn’t perfect. We need to tell history how it was and not whitewash it. They are asking for equality, the Board has the power to get things done, and the community can come together. This Board can take the initiative of Social Justice.

Ms. Sarah Florentine stated that some of the voices we heard tonight do not represent the feeling of the community at large. She appreciates the work of the alumni and community for requesting curriculum changes.

Mr. Matt Heinle echoed some of the sentiments of the two previous speakers. When there are moments of social unrest, there will be pushback. It is the responsibility of the Board and the citizens to continue to push forward.

Ms. Emily Zhou is concerned about the opening of schools with COVID19. NJDOE requires some sort of in-person learning. How would these groups be determined with the hybrid? Some issues may arise, especially at the high school. Doing daily tests would not be adequate for the safety of students, as whole families may need to be tested.

Ms. Chloe Barth stated that the BLM is relatively new. Addressing racism is not a problem with the parents, it’s an actual issue. She is happy that the Board is listening to the community and addressing the curriculum.

Mr. Soren Barnett has a couple of conflicting ideas on bringing kids back to school. Since some students live with parents or grandparents who are immunocompromised, this presents an increased risk to keep the most vulnerable populations alive. Regarding the hybrid systems, this will be difficult for parents with young children, parents to work from home or go to work and afford childcare. Are there any solutions for childcare to be presented by the Board.

FA is concerned about the whole back to school program. It is not safe to go back to school. Whatever measures we take, is that good enough, and will it allow COVID19 into the schools? We are looking for the Board to put the best people on this to come up with the best plan. New York and Jersey City have enabled parents to have that choice of whether to come to school or not. Will the surveys be available to public? Upward feedback and what are we pushing up to the Federal Level?

Ms. Tonkin stated that “Meatless Mondays” falls right in sync with her since she’s a vegetarian and is an excellent suggestion, and it will be considered.

Ms. Tonkin specified that any letter that was received for public comments is read out loud during the comment section. The Board does receive other feedback. The letters don’t represent the views of the Board.

Ms. Tonkin stated that the chat is disabled because this is not the forum for the dialogue and back and forth comments.

Ms. Tonkin stated that anti-racism curriculum changes are being considered and will be represented in reports from different school communities and information will be provided to parents. We are not taking roles of parents. We are going beyond and providing for the mental, social and emotional well-being of all students.

Ms. McLoughlin stated that any letter read by the BOE is not reflective of anyone's opinion. We do have a positive flow going and have been very collaborative and keep moving forward.

Ms. Tonkin stated that excellent suggestions were given, regarding the meeting on Friday and Monday. We have daily conversations regarding the reopening. We need to be conscious of the most vulnerable.

Ms. McLoughlin said that she is receiving guidance all the time. Members of the community are part of the committee. However, nothing is solidified yet. We don't have guidance from the Department of Education to offer parents a choice of whether to send their students to school or to do virtual learning.

Ms. McLoughlin answered the questions regarding kindergarten and Kid Connection. State guidelines call for 2 ½ hours of kindergarten for an early release day. We are looking at options for longevity of instruction.

Ms. Nia Pretto asked if the Board knows why the State isn't allowing an option for virtual learning? Ms. Tonkin responded that there needs to be a component that teachers and students have in-person learning.

Ms. Rao questioned if the survey data will be shared with the community. Ms. McLoughlin stated that we don't typically share the results of surveys, but we can compile and share with the community.

Regarding the question if there are any solutions for childcare for those who can't afford childcare, Ms. McLoughlin stated that we need to look for options for childcare for parents and for our staff members.

FA knows that the State is requiring in-person, how can Jersey City roll out a remote learning model. Ms. Tonkin stated that Ms. McLoughlin will try to get clarification.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – None
- MTEA Report – Mr. James Dolan – MTEA President – Reported it's an honor to represent over 600 members and be involved with the Board and their subcommittees. As an association, we have a lot of work ahead of us. The association will work collaboratively with school community. On June 25th, they presented at the NJ Labor Collaborative Conference. In

addition, the MTEA has been part of the return to school committees. Mr. Dolan discussed several things in which the MTEA is involved with.

- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
- Ms. Bursh – Legislative and NJSBA – Reported that there was a School Boards Association delegates meeting. There were two motions to pass, but they don't apply to Montgomery. The first was regarding sending districts for high schools while the second was regarding Regional Boards, regarding Board representation on those committees.
- PTSA – Mr. Patel stated that there was nothing to report right now.
- SCESC, Municipal Alliance – Ms. Tonkin stated that there was nothing to report.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that there were not any updates. The committee will meet at the end of the month and discuss going back to school and the new curriculum, especially with inclusion. There will be a report next month.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met on Friday, July 10th. There were a few topics of importance. Mr. Tom Wain, Director of Safety and Security, talked about an update on a security perspective on Alyssa's law. The district utilizes Share 911 and that will continue going forward. There was a discussion of WiFi choppiness and band width at the high school. The technology team will be looking into it. As for a long-term perspective, the district will be looking to create security vestibules in each building. That will be part of the long-range facility plan. Looking at possible referendum for security needs. There was also an update for ongoing discussions from facilities, transportation and food services standpoint for the reopening. There was also a brief discussion on the Energy Audit and Village Elementary School roof replacement.

Ms. Rao stated that the committee also looked into facilities and opening perspective. There will be equipment needs such as PPEs, cleaning materials, spray cleaning, etc.

Mr. Tiwari thanked Mr. Venanzi for his work in the district. There will be a transition to a new business administrator.

- Policy and Communications Committee (PCC) – Ms. Bursh reported that there are several policies coming up for first reading as listed on the agenda. There are several second readings as listed on the agenda as well. All of the communications issues have been discussed by Ms. Tonkin and Ms. McLoughlin earlier in the meeting.
- Human Resource Committee (HRC) – Mr. Patel reported that HRC committee met on July 7th. On July 1st, the Legislature signed the Chapter 78 relief bill to lower costs of the district and employees. The committee also discussed a musical study done by the University of Colorado. The Assistant Superintendent position has been posted, and we have over 15

candidates. The first round will be held on August 4th and 5th. The second round will be held on August 6th, and the final round will be held on August 7th. In the spirit of collaboration, unions will be involved in the first and second rounds. There will also be delayed sports schedules with instruction as the main priority. Ms. Mattis shared the personnel updates on the personnel agenda presented tonight. We have an agreement with Central Jersey Pride (CJ Pride) to try to attract candidates of color. Also, small groups are meeting to review the staff survey and will share the results with the return-to-work committee. The next meeting will be held on August 18th.

Ms. Tonkin stated that the Board discussed the Anti-Racism and Reform Committee (ARRC). We will approve the charge of the committee tonight. The goal is that it will become a standing committee. Co-facilitators will be Ms. Bursh and Ms. Harris. Ms. Bursh stated that they had a successful meeting and knows the committee has to do a lot to work. Ms. Harris stated that she is excited that the entire school community is involved as well to get different perspectives.

- President's Report – Ms. Tonkin reported that small group conversations continue, and the ARRC is one example. Through the efforts of Monty for Justice, which promotes local social justice, they will continue to provide a liaison for updates. She looks forward to communicate with alums. A webinar will be held on Saturday, July 25th to combat racism. Finally, she welcomed Ms. Jacynth Johnson to the district and Mr. Dolan as the MTEA president. She also offered a most sincere thanks to Mr. Venanzi.

PUBLIC COMMENTS

Mayor Jaffer stated that she is proud to work with the district, and is heartened by the presentation given by Mr. Dolan and everything the teachers are doing. She questioned the format and how the meetings are run. Ms. Tonkin requested that Mayor email the suggestions to Ms. McLoughlin and herself. Ms. Jaffer stated the Township is undertaking many of the same action items as the Board to connect the two governing bodies.

Ms. Barbara Preston asked how she can get a copy of materials presented during this meeting. Ms. Tonkin suggested she follow up with an email to her and to Ms. McLoughlin.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 6/18/20 from P. Todd regarding Petition Regarding Racial Posts
2. Email dated 6/18/20 from A. Sharma regarding Disciplinary Action
3. Email dated 6/19/20 from K. Dentler regarding Meeting Video
4. Email dated 6/19/20 from J. Skaar regarding State of Racial Discord
5. Email dated 6/19/20 from A. Grayson regarding MTSD Email
6. Email dated 6/20/20 from A. Charles regarding Racism in MHS
7. Email dated 6/22/20 from K. Fenix regarding Recording of 6/17/20 Board Meeting
8. Email dated 6/22/20 from C. Cirullo regarding Recording of 6/17/20 Board Meeting
9. Email dated 6/22/20 from V. Santiago regarding Recording of 6/17/20 Board Meeting
10. Email dated 6/22/20 from C. Podell regarding Recording of 6/17/20 Board Meeting
11. Email dated 6/22/20 from K. Yoon regarding Petition
12. Email dated 6/22/20 from M. Biondi regarding Recording of 6/17/20 Board Meeting
13. Email dated 6/24/20 from K. Fenix regarding Open Letter to Board of Education

14. Email dated 6/25/20 from J. Freitor regarding Awareness About How We Educate
15. Email dated 6/25/20 from L. Plisklin regarding Race and Discrimination in Montgomery
16. Email dated 6/25/20 from K. Dharmaraj regarding Moving Forward post George Floyd
17. Email dated 6/29/20 from U. Patel regarding Success/Failure of Distance Learning
18. Email dated 6/30/20 from M. Bhattacharya regarding Students with Disabilities
19. Email dated 7/5/20 from C. Horn regarding Science of Wearing Masks
20. Email dated 7/5/20 from R. Cavalli regarding Fall 2020 Reopening
21. Email dated 7/5/20 from E. Hudson regarding School Board Position

ACTION AGENDA

Ms. Miller motioned and Mr. Morack, Jr. seconded that Harassment, Intimidation and Bullying (HIB) Case Number 219603 from 1.1 be accepted with modification to discipline. Upon call of the roll, the motion carried by a unanimous roll call vote.

Mr. Patel motioned item 1.1 through 4.3 seconded by Mr. Morack, Jr. and approved by a unanimous roll call vote.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following report:

- a. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies as a first reading:

- | | |
|-------|------------------------------|
| 5330 | Administration of Medication |
| 5330R | Administration of Medication |
| 7300 | Disposition of Property |
| 8220 | School Day |
| 8220R | School Closings |

1.3 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:

- | | |
|---------|--|
| 2422 | Health and Physical Education |
| 3421.13 | Postnatal Accommodations – Teaching Staff |
| 4421.13 | Postnatal Accommodations – Support Staff |
| 7243 | Supervision of Construction |
| 8210 | School Year |
| 8462 | Reporting Potentially Missing or Abused Children |

1.4 Calendar Approval - Approve the amended Academic School Calendar for the 2020-2021 school year (see Page 15).

1.5 ARRC Charter – Approve the Anti-Racism and Reform Committee Charter (see Page 16).

2.0 CURRICULUM & INSTRUCTION

- 2.1 FY2021 ESEA, Title I, Title IIA, Title III, and Title IV Grant Application – Approve submission of the proposed program plan and budget for the ESEA FY2021 in the amount of:

Title I	\$282,018
Title IIA	\$ 78,010
Title III	\$ 14,569
Title IV	\$ 20,713

- 2.2 In-District 2020 ESY Placements - Approve the following students to attend the virtual 2020 In-District Extended School Year Program from July 6 through August 6, 2020:

104547	105323	102676
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- 2.3 Out-of-District Placements 2020-2021 - Approve the following Out-of-District placements for the 2020-2021 school year:

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
101432	New Hope Academy-Withdrawal from ESY	7/1/20-8/13/20	-\$5,946.57		-\$5,946.57
104883	Rock Brook School	7/6/20-6/22/21	\$8,899.25	\$64,074.60	\$72,973.85
104883	Rock Brook School 1:1 Aide	7/6/20-6/22/21	\$5,343.90	\$38,476.08	\$43,819.98
105366	Rock Brook School	7/6/20-6/22/21	\$8,899.25	\$64,074.60	\$72,973.85
101624	Rock Brook School	7/6/20-6/22/21	\$8,899.25	\$64,074.60	\$72,973.85
105165	Rock Brook School	7/6/20-6/22/21	\$8,899.25	\$64,074.60	\$72,973.85
105165	Rock Brook School 1:1 Aide	7/6/20-6/22/21	\$5,982.75	\$43,075.80	\$49,058.55
103264	Rock Brook School ESY Only	7/6/20-6/22/21	\$8,899.25		\$8,899.25
105191	Garfield Park Academy	7/6/20-6/19/21	\$7,724.64	\$57,934.80	\$65,659.44
105191	Garfield Park Academy 1:1 Aide	7/6/20-6/19/21	\$3,576.00	\$26,820.00	\$30,396.00
105184	Cornerstone Day School	7/13/20- 6/25/21	\$11,611.60	\$76,476.40	\$88,088.00
181939	Caldwell University Center for Autism	7/1/20-6/30/21	\$30,000.00	\$210,000.00	\$240,000.00

2.4 Consultant Approvals 2020-2021 - Approve the following consultants for the 2020-2021 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Lisa Orvos	Behavioral Consultation As Needed	\$125.00/hour
Neuropsychology Associates of NJ	Comprehensive Neuropsych Evaluations Age 6 – Adult Infants & Children Under Age 6	\$4,500.00/eval \$3,500.00/eval
Building Behavior Solutions, LLC	Conducting FBAs, Behavioral Consultation, Program Coordination Direct 1:1 ABA Therapy Full Day Training Half Day Training	\$145.00/hour \$80.00/hour \$1,200.00 \$800.00
Dr. Bryan Fennelly	Psychiatric Evaluation Emergency Evaluation requiring letter in 24 hours Missed Evaluation/Cancellation less than 24 hour notice	\$700.00/evaluation \$760.00/evaluation \$300.00/each
Silvergate Prep	Medical Bedside Instruction	\$55.00/hour
Dr. Robin Harden Daniels InFlight, LLC	One Day Professional Development for Administrators on Culturally Responsive Practices (Equity Training) on July 15, 2020	\$2,000.00

2.5 Donation Acceptance – Accept the donation of \$9,000.00 from anonymous donations to Montgomery High School Robotics Team 1403.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated June 8, 2020, June 11, 2020, June 16, 2020, June 22, 2020, June 30, 2020 and July 15, 2020 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$1,345,923.36.

General Account	\$1,330,108.59
Food Service Account	\$ 15,814.77
TOTAL	\$1,345,923.36

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.2 Travel Reimbursement – 2020/2021 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 7/14/20 (see Page 17).

3.3 Approval of Fees for the 2020-2021 School Year – approve the following fees for the 2020-2021 school year:

- High School student parking fee – \$100
- High School football games – Adults \$5, Out-of-District Students \$2
- High School basketball games – Adults \$4, Out-of-District Students \$2
- High School wrestling matches – Adults \$4, Out-of-District Students \$2
- High School fall play – Adults \$6, Students \$5
- High School spring musical – Adults \$10, Students \$5
- Upper Middle School spring musical – Adults \$10, Students \$5
- Lower Middle School spring musical – Adults \$10, Students \$5

3.4 Receipt, Rejection and Award of Bid – Fall Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B21-04) – Bids were received on June 16, 2020 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$39,701.58
Leisure Sporting Goods Iselin, NJ	\$13,087.32
Riddell/All American North Ridgeville, OH	\$32,166.35
Longstreth Sporting Goods Spring City, PA	\$1,147.97
Pyramid School Products Tampa, FL	\$10,553.36

MFAC, LLC (M-F Athletic) West Warwick, RI	\$5,277.00
Aluminum Athletic Equipment Co. Royersford, PA	\$661.00
Stadium System Inc. Canaan, CT	\$25,323.78

It is recommended the Board of Education reject the bids received from the following vendors; pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A.18A:18A-1 et seq. is being violated:

Riddell/All American, North Ridgeville, OH - The low bid received for the *girls cross country* replacement uniforms is being rejected because the alternate brand offered will not match the existing uniforms.

Stadium System Inc., Canaan, CT - The low bid received for *middle school replacement nets for the goals* is being rejected because they will not fit our goals. Also, the low bid received for the *silicone swim caps* is being rejected because the latex and silicone swim caps must be awarded to the same vendor to insure consistency with the uniform.

It is recommended that the Board of Education award Bid #B21-04 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$10,882.46
Leisure Sporting Goods Iselin, NJ	\$6,739.60
Pyramid School Products Tampa, FL	\$2,299.65
Stadium System Inc, Canaan, CT	\$1,225.48
MFAC, LLC (M-F Athletic) West Warwick, RI	\$1,150.00
Riddell/All American North Ridgeville, OH	\$1,071.10
Longstreth Sporting Goods Spring City, PA	\$1,068.84
Total Bids Awarded	\$24,437.43

- 3.5 Approval for the Purchase of Diesel Fuel – approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel and Red Dyed Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Red Dyed #2 Diesel Fuel (Ultra Low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-19 for the 2020-2021 school year.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
Riggins, Inc. Vineland, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 th through October 31 st)	Up Charge @ \$0.079 per gallon
National Fuel Oil, Inc. Newark, NJ	#2D Winter Blend Ultra Low Sulfur Fuel (November 1 st through April 15 th)	Up Charge @ \$0.0749 per gallon

- 3.6 Approval for the Purchase of Unleaded Gasoline – approve the purchase of Unleaded Gasoline-Regular 87 Octane entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Unleaded Gasoline: Regular 87 Octane, Mid-Grade 89 Octane and Premium 93 Octane, Contract #CC-0045-20 for the 2020-2021 school year.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
National Fuel Oil, Inc. Newark, NJ	Unleaded Gasoline-Regular 87 Octane	Up Charge @ \$0.099 per gallon

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 18-29).
- 4.2 Approval of Personnel Agenda – approve the resolution regarding the Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium (see Page 29).
- 4.3 Approval of Personnel Agenda – approve the Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association regarding the Theater Arts Choreographer stipend (see Page 30).

ANNOUNCEMENTS BY THE PRESIDENT

Ms. Tonkin stated that the deadline for nominating petitions to run for a Board position in November is Monday, July 27th, and you must get a minimum of 10 signatures on the petition.

The next Board meeting will be held on Tuesday, August 25th.

EXECUTIVE SESSION

The Board convened in Executive Session at 9:48 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing item 3.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

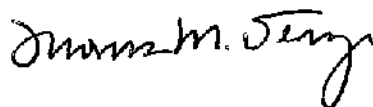
RECONVENE IN OPEN SESSION – The Board returned from Executive session at 10:22 p.m.

ADJOURNMENT

Ms. Miller motioned to adjourn at 10:23 p.m. seconded by Mr. Tiwari. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:23 p.m.

Respectfully Submitted,



Thomas M. Venanzi
Interim Board Secretary

2020 - 2021

September 2020 (16)				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		
October 2020 (22)				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30
November 2020 (17)				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				
December 2020 (17)				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	
January 2021 (19)				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September

1 - 4 Staff In-service - Schools Closed for Students

7 Labor Day - Schools Closed

8 First day of school for students

28 Schools Closed

November

5 & 6 NJEA Convention - Schools Closed

25 Early Dismissal

26 & 27 Fall Recess - Schools Closed - No Homework

December

23 Early Dismissal

24 - 31 Winter Recess - Schools Closed - No Homework

January

1 Winter Recess - Schools Closed - No Homework

18 Schools Closed

February

12 Staff In-service - Schools Closed for Students

15 Schools Closed

March

29 - 31 Spring Recess - Schools Closed - No Homework

April

1 - 5 Spring Recess - Schools Closed - No Homework

6 Emergency Contingency Day 2

May

28 Emergency Closing Contingency Day 3

31 Schools Closed

June

17 8th Grade Promotion

18 Last Day & Early Dismissal for Students

High School Graduation

21 Staff In-service - Flex PD

Parent Teacher Conferences

November Early Dismissal for all Pre-K - Grade 8 students: November 19, 20, 23 & 24

April Early Dismissal for all Pre-K - Grade 4 students: March 23, 24, 25 & 26

Total number of school days = 180

EMERGENCY CLOSINGS

If emergency closings occur, the following days will be used in the following order to compensate

April 6 May 28

If additional closings occur, days from Spring Recess will be used as needed in the following order

March 29 March 30 March 31 April 1 April 5

** School personnel and students are expected on contingency days



Early Dismissal



Staff In-service



Snow Day

Board Approved:

The Board reserves the right to amend this calendar.

February 2021 (18)				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
March 2021 (20)				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		
April 2021 (18)				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30
May 2021 (19)				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				
June 2021 (14)				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

Anti-Racism and Reform Committee (ARRC)

Responsibilities

- To spark reform in the Montgomery School District. Our priority goal is to create an anti-racist and inclusive environment throughout the Board, administration, teachers, staff, students, and community.
- Provide an opportunity for each committee member's voice to be heard and create solid lines of communication with all communities. Again, this includes members of the board, schools, and community committee members.
- Provide resources to accomplish goals as needed. Initiate new ideas and strategies to recommend changes.
- Review, analyze and assess current strategies, programs, practices, and policies in place and recommend modifications where needed.
- Encourage the support of the Board, administration, schools, and community.
- Review, analyze, and assess current strategies, programs, practices, and policies in place and recommend modifications where needed. (This will include discipline, curriculum, professional development, achievement gap, school environment, and others.)
- Develop, cultivate, and recruit African Americans and other diverse candidates for leadership positions -- Board, administration, PTA, student peer leaders, class presidents, committee members, etc.
- Help monitor the physical and emotional safety of the students, the overall well-being of the schools, and work closely with other subcommittees to assure consistency and opportunities for change.

Accountability

The ARRC Committee is accountable to the Board of Education, Montgomery Township School District, and the Montgomery Community.

<p style="text-align: center;">Montgomery Township Board of Education Travel Reimbursement Requests 2020/2021</p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Kelly Mattis	BO	8/18 - 8/20/20	NJPSA Virtual Affirmative Action Training Program					\$500.00		\$500.00	\$500.00

*Excluding Tolls

**Estimated

BOE

7/14/2020

**Includes Registrations

4.1 **PERSONNEL**

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
MHS	Elzbieta	Janusz	Custodian CUS.HS.HCUS.NA.01	Leave of Absence Anticipated Return	07/01/2020 – 07/20/2020 (Paid; w/Benefits) 07/21/2020
MHS	Scott	Mason	Teacher/Social Studies MTEA.HS.SOST.MG.06	Leave of Absence Retired	09/01/2020 – 09/30/2020 (Paid; w/ Benefits) 10/01/2020

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Kathy	De Oliveira *	Teacher/6 th Grade LA/SS (Leave Replacement) TCH.LM.ENGL.06.06	Kristin Kaplan	MA	1 (A)	\$67,685	Yes	09/01/2020 – 11/30/2020
LMS/UMS	Jacynth	Johnson *	Supervisor 5-8 LA/SS SPV.58.LASS.NA.01	Lisa Romano	N/A	N/A	\$96,000		09/01/2020 – 06/30/2020
MHS	Melissa	McGahan *	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.07	Samantha Lloyd	MA	2 (B)	\$68,585	Yes	09/01/2020 – 12/11/2020
MHS	Christopher	Sima	Teacher/Social Studies (Leave Replacement) TCH.HS.SOST.MG.05	Scott Mason	MA	7-8 (E)	\$72,360	Yes	09/01/2020 – 09/30/2020

Transfers/Voluntary and In-Voluntary Reassignments

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Teacher/Spanish/OHES TCH.OH.WLNG.MG.01 (.60)	Maria	Gelinas	Teacher/Spanish/LMS/UMS TCH.LM.WLNG.MG.01 (.60) TCH.UM.WLNG.MG.03 (.40)	BA	3-4 (C)	\$63,485	09/01/2020 – 06/30/2020

2020-21 Renewals – Certificated Staff

Location	First	Last	Position	Degree	Step	Board Index	Salary
UCMS	Adam	Hackel	Music	MA+60	23-24	N	\$98,235 - <i>Revised</i>
UCMS	Shelley	Moore	Related Arts	MA	23-24	N	\$89,235
VES	Nancy	Sears	Grade 3	MA	21-22	M	\$87,360

2020-21 Renewals Non-Certificated Staff

Location	First	Last	Position	Step	Salary
UCMS/LCMS - <i>Revised</i>	Diane	Talarico	Paraprofessional	12	\$29,265

Tuition Reimbursement

Location	First	Last	School	School Year	Credits	Reimbursed Amount	Course
LMS	Julie	Brenner	University of the Pacific	2020-2021	3	\$297.00	Teaching Common Core Standards Effectively
LMS	Julie	Brenner	University of the Pacific	2020-2021	3	\$297.00	Creating a Classroom of Equity and Belonging
LMS	Julie	Brenner	University of the Pacific	2020-2021	3	\$297.00	Teaching Common Core Standards Effectively II
LMS	Kristin	Ciesielski	Andrews University	2020-2021	3	\$404.10	Tech Tools for the Math Classroom
LMS	Maya	Colitsas	Andrews University	2020-2021	3	\$404.10	The Language of Math
OHES	Diamond	Dabronzo	University of LaVerne	2020-2021	3	\$375.00	Tech Tools for the Classroom
LMS	Nicole	Grabowski	Andrews University	2020-2021	3	\$404.10	The Language of Math
MHS	Gina	Iacono	University of LaVerne	2020-2021	3	\$375.00	Motivating Students Who Don't Care
MHS	Gina	Iacono	University of LaVerne	2020-2021	3	\$375.00	The Special Needs Brain: Helping it Learn

MHS	Gina	Iacono	University of LaVerne	2020-2021	3	\$375.00	ADD/ADHD Strategies and Intervention for the Classroom
OHES	Jennifer	Petruso	Rutgers University	2020-2021	3	\$2217.00	Biological Bases of Behavior
LMS	Enrica	Pirone	University of the Pacific	2020-2021	3	\$297.00	Culturally Responsive Teaching
LMS	Enrica	Pirone	University of the Pacific	2020-2021	3	\$297.00	Teaching Common Core Standards Effectively
LMS	Enrica	Pirone	University of the Pacific	2020-2021	3	\$297.00	Teaching Common Core Standards Effectively II
LMS	Allison	Pungello	Andrews University	2020-2021	3	\$404.10	Tech Tools for the Math Classroom
UMS	Michael	Razzoli	TCNJ	2020-2021	3	\$2419.80	Content Area Literacy
UMS	Michael	Razzoli	TCNJ	2020-2021	3	\$2419.80	Digital Literacy
VES	Veronica	Romano	American College of Education	2020-2021	3	\$705.00	Foundations in Education
MHS	Daryl	Schwenck	Rutgers University	2020-2021	3	\$2217.00	Biological Bases of Behavior
OHES	Jessica	Troy	TCNJ – RTC	2020-2021	3	\$1875.00	Assessment Techniques
OHES	Jessica	Troy	TCNJ – RTC	2020-2021	3	\$1875.00	Technology with Ease
VES	Kimberly	Vanatta	Western Governors University	2020-2021	3	\$3240.00	Instructional Design Program
VES	Laurie	Winer	University of California-San Diego	2020-2021	3	\$304.00	Embracing Diversity & Equity Through Culturally Responsive Teaching
VES	Laurie	Winer	University of California-San Diego	2020-2021	3	\$304.00	A New Approach to Spelling Instruction K-6
OHES	Cara	Zimmerman	University of LaVerne	2020-2021	3	\$375.00	How the Brain Learns to Read: Decoding, Comprehension and Motivation
VES	Lia	Camuto	NJPSA/FEA	2020-2021	-	\$1500.00	Leader to Leader Mentoring Fee
VES	Sara	Grande	University of California-San Diego	Spring 2020	5	\$379.00	Instilling a Growth Mindset <i>*Rescind</i>
VES	Danielle	Hartdorn	University of California-San Diego	Spring 2020	5	\$379.00	Instilling a Growth Mindset <i>*Rescind</i>
MHS	Shawn	O'Steen	University of LaVerne	Spring 2020	3	\$375.00	Mysteries of the Brain <i>*Rescind</i>
MHS	Shawn	O'Steen	University of LaVerne	Spring 2020	3	\$375.00	Legal Issues Affecting the School and Classroom <i>*Rescind</i>

VES	Donna	Potter	Andrews University	Spring 2020	3	\$449.00	The Growth Mindset: Fostering Resilience and a Love of Learning <i>*Rescind</i>
VES	Donna	Potter	Andrews University	Spring 2020	3	\$449.00	Stretching Bodies and Minds: Using Yoga to Enhance Motivation <i>*Rescind</i>
VES	Donna	Potter	Andrews University	Spring 2020	3	\$449.00	Creating a Classroom Space for Open Conversations <i>*Rescind</i>
UMS	Kristen	Prentice	Fitchburg State University	Spring 2020	3	\$295.00	Wilson Study Steps 1-3 <i>*Rescind</i>
UMS	Kristen	Prentice	Fitchburg State University	Spring 2020	3	\$295.00	Wilson Study Steps 4-6 <i>*Rescind</i>
UMS	Kristen	Prentice	Fitchburg State University	Spring 2020	3	\$295.00	Wilson Training 1-6 <i>*Rescind</i>
LMS	Jennifer	Rangnow	University of LaVerne	2020-2021	3	\$375.00	Religions of the World: Celebrating Diversity <i>*Rescind</i>
MHS	Daryl	Schwenck	Rutgers University	2020-2021	3	\$2217.00	Learning Disabilities <i>*Rescind</i>
MHS	Daryl	Schwenck	Rutgers University	2020-2021	3	\$2217.00	Psychology of Exceptional Child <i>*Rescind</i>
VES	Jennifer	Shockey	University of LaVerne	Spring 2020	3	\$375.00	Motivating Students Who Don't Care <i>*Rescind</i>

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated Amount	Dates of Employment
LMS/UMS	Gianna Bonfiglio	Jamie Yavorsky	Traditional	\$550.00	\$275.00	09/01/2020-06/30/2021
OHES	Madeline Chmielowicz	Tara Folmer	Traditional	\$550.00	\$220.00	09/01/2020-11/20/2020
OHES	Kaitlyn Merritt	Stephanie Shaffer Obe	Traditional	\$550.00	\$550.00	09/01/2020-06/30/2021

Renewals/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Arlene	Singley	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Elizabeth	Finnegan	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Travis	Hackworth	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Diane	Kanellis	Substitute Teacher/Paraprofessional	RENEW	2020-2021

Appointments – Summer Work 2020

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Stacey	Delbridge	School Psychologist – Non CST (Not to exceed 7 days)	\$481.80 per diem	07/15/2020 – 08/30/2020
MHS	Jacqueline	Rauchbach	School Social Worker – Non CST (Not to exceed 7 days)	\$361.80 per diem	07/15/2020 – 08/30/2020
MHS	Robert	Melusky	Summer Athletic Trainer – 3 days	\$507.85 per diem	08/12/2020 – 08/14/2020
MHS	Shawn	O'Steen	Summer Athletic Trainer – 3 days	\$421.80 per diem	08/12/2020 – 08/14/2020

Appointments – ESY 2020

Location	First	Last	Position	Hours	Salary	Dates of Employment/Notes
Virtual	Heather	Edwards	Behaviorist Prep	Not to exceed 80 hours Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Dyba	Occupational Therapist Prep	Not to exceed 80 hours Not to exceed 20 hours – Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Alison	Koblin	Occupational Therapist Prep	Not to exceed 80 hours Not to exceed 20 hours – Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Monica	Noda-Olszyk	Occupational Therapist Prep	Not to exceed 80 hours Not to exceed 20 hours – Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Elizabeth	Fevola	Physical Therapist Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours – Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Malik-Lawson	Speech / Language Therapist Prep	Not to exceed 80 hours Not to exceed 20 hours – Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020

Virtual	Danielle	Fraser	Speech / Language Therapist Prep	Not to exceed 100 hours-Revised Not to exceed 30 hours – Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Emily	Sheeler	Speech / Language Therapist Prep	Not to exceed 100 hours-Revised Not to exceed 30 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Sarah	Holland	Vision Teacher Prep	Not to exceed 12.5 hours-Revised Not to exceed 5 hours – Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Rachel	Dolci	Teacher -- Autism Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Brandi	Nagle	Teacher – Autism Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Heather	Geniton	Teacher -- Autism Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jessica	Clarke	Teacher – Autism Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Chandni	Gupta	Teacher – Autism Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Melissa	Sandler	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jillian	Chianese	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Rose	Bauer	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jamie	Davison	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Meredith	DelGuerico	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Durante	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Lisa	Fioretti	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Marybeth	Torralba	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Ashley	Payne	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Adrianna	Gonzales-Delgado	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Romano	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jenny	Honold	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020

Virtual	Gina	Iacono	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kelsey	Donovan	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kristen	Doulis	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Catherine	Mislan	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Alyssa	Mentzel	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Renee	Perovich	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jessica	Roberts	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Audrey	Rosenthal	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Christopher	Runion	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Emily	Scott	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kelly	Thorp	Teacher – LLD Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Cherylann	Brown	Teacher – Preschool Disabled Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Lauren	Rohrbach	Teacher – Preschool Disabled Prep	Not to exceed 60 hours - Revised Not to exceed 20 hours - Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Belmont	Teacher Supplemental Prep	Not to exceed 80 hours Not to exceed 20 hours – Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Debra	O'Reilly	Teacher Supplemental Prep	Not to exceed 80 hours Not to exceed 20 hours – Revised	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Debra	Casisa	ESY Paraprofessional	Not to exceed 48 hours	\$17.00 p/h	07/15/2020 – 08/06/2020
Virtual	Barbara	LaPilusa	ESY Paraprofessional	Not to exceed 48 hours	\$17.00 p/h	07/15/2020 – 08/06/2020
Virtual	Sandy	Ajamian	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Margaret	Bauer	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Christina	Cavanagh	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Angela	D'Agostino	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	RoseMarie	D'Allegro	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020

Virtual	Melanie	Dubs	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Regina	Fernanades	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kelly	Giata	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Indumathi	Govindarajan	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Bindu	Gujavarthi	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Christine	James	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Dan	Pace	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Laxmi	Reddy	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Leah	Ricci	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Diane	Talarico	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Theresa	Thomas	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Dawn	Tidona	ESY Paraprofessional	Not to exceed 60 hours - Revised	\$17.00 p/h	07/06/2020 – 08/06/2020

Appointments – CST Summer Work 2020

Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
DISTRICT	Alison	Koblin	Occupational Therapist	OT Evaluations & Mtgs Not to Exceed 4 hours	\$66.69 p/h	07/01/2020 – 08/31/2020
DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	OT Evaluations & Mtgs Not to Exceed 4 hours	\$54.10 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Dyba	Occupational Therapist	OT Evaluations & Mtgs Not to Exceed 4 hours	\$61.06 p/h	07/01/2020 – 08/31/2020
DISTRICT	Danielle	Fraser	Speech Language Specialist	Speech Evals & Mtgs Not to Exceed 4 hours	\$50.35 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Malik-Lawson	Speech Language Specialist	Speech Evals & Mtgs Not to Exceed 4 hours	\$63.74 p/h	07/01/2020 – 08/31/2020
DISTRICT	Emily	Sheeler	Speech Language Specialist	Speech Evals & Mtgs Not to Exceed 4 hours	\$59.72 p/h	07/01/2020 – 08/31/2020
DISTRICT	Stacey	Delbridge	School Psychologist	Case Management Not to Exceed 20 hours - Revised	\$68.83 p/h	07/01/2020 – 08/31/2020

DISTRICT	Rebecca	Richards	School Psychologist	Case Management Not to Exceed 10 hours - <i>Revised</i>	\$70.17 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Rogers	School Social Worker	Case Management Not to Exceed 8.5 hours - <i>Revised</i>	\$62.40 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Rogers	School Social Worker	Meetings Not to Exceed 3.5 hours	\$62.40 p/h	07/01/2020 – 08/31/2020
DISTRICT	Erin	Brown	General Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Ina	DiGangi	General Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Michelle	Pender	General Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Lynn	Powers	General Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Allison	Pungello	General Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Rachel	Sitar	General Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Meredith	Del Guercio	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kristen	Doulis	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Lisa	Fioretti	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Amy	Mintz	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Brandi	Nagle	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kristen	Prentice	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Krista	Stefanisko	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kelly	Thorp	General/ Special Education Teacher–CST Mtgs as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Christina	Vallese	General/ Special Education Teacher–CST Mtgs as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kristin	Youngberg	General/ Special Education Teacher–CST Mtgs as needed		\$30.00 p/h	07/01/2020 – 08/31/2020

Appointments – To be Funded through FY2021 CARES Emergency Relief Grant

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
LMS	Norelis	Martinez	Teacher – Individualized English Support for ELLs (Not to Exceed 40 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	07/15/2020 – 08/28/2020

Appointments SOAR – 2020-2021

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
MHS	Charles	Armstead	SOAR Security Officer (Not to Exceed 1 day)	\$160.20 per diem	06/23/2020

Appointments – Proctors 2019-2020

Location	First	Last	Position	Hr. Rate	Dates/Notes
MHS	Susanne	Asral	Proctor – Student Placement Assessments (Not to Exceed 4 hours) - <i>Revised</i>	\$59.98 p/h	05/20/2020 – 06/30/2020
MHS	Nathalie	Bogen	Proctor – Student Placement Assessments (Not to Exceed 4 hours) - <i>Revised</i>	\$59.98 p/h	05/20/2020 – 06/30/2020
MHS	Eliana	Molano	Proctor – Student Placement Assessments (Not to Exceed 4 hours) - <i>Revised</i>	\$59.98 p/h	05/20/2020 – 06/30/2020

Appointments – Proctors – 2020-2021

Location	First	Last	Position	Hr. Rate	Dates/Notes
MHS	Nitu	Sinha	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/15/2020 – 09/01/2020
MHS	Kristiana	Colandrea	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/15/2020 – 09/01/2020
MHS	Ashley	Castronovo	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/15/2020 – 09/01/2020
MHS	Anna	Panova	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/15/2020 – 09/01/2020
MHS	Kelly	Shedlosky	Proctor – Student Placement Assessments (Not to Exceed 14 hours)	\$59.98 p/h	07/15/2020 – 09/01/2020

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Lorena	Acevedo	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
VES	Cyril	Boco	Custodian	\$100.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Nestor	Campos	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Drew	Gannon	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Elzbieta	Janusz	Head Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Regina	Lubowicka	Custodian	\$100.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Hipolito	Perez	Custodian	\$100.00	Custodian/Maintenance Attendance Incentive Bonus
UMS	Esteban	Sanchez	Head Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
VES	Kenneth	Vaccaro	Head Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Bruce	Fleming	Maintenance/Grounds	\$200.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Timothy	Neely	Grounds	\$100.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Stephen	Bruzzano	Custodian	\$200.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Richard	Castor	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Dorota	Roszkowska	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Johana	Soto	Custodian	\$200.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Glen	Wilkens	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
UMS	Alma	Feria	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus

UMS	Luis	Gramajo	Custodian	\$300.00	Custodian/Maintenance Attendance Incentive Bonus
UMS	Halina	Loc	Custodian	\$300.00	Custodian/Maintenance Attendance Incentive Bonus
UMS	Gilberto	Taracena	Custodian	\$100.00	Custodian/Maintenance Attendance Incentive Bonus
VES	Michael	Colucci	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
VES	Hugo	Guerrero	Custodian	\$300.00	Custodian/Maintenance Attendance Incentive Bonus

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Approve the Following Resolution Regarding Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium –

WHEREAS, N.J.S.A. 18A-18A-11 et seq. authorizes boards of education to enter into joint agreements for the provision and performance of goods and services; and

WHEREAS, the participating Central Jersey boards of education recognize the need to recruit highly-qualified educators for the 21st century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high-quality and diverse faculties; and

WHEREAS, the participating boards have agreed to use the name “Central Jersey Program for the Recruitment of Diverse Educators” (CJ PRIDE) Consortium; and

WHEREAS, the Montgomery Township School District within the County of Somerset, New Jersey, desires to participate in the CJ Pride Consortium to work cooperatively to attract and recruit diverse educators for teaching and administrative positions;

THEREFORE BE IT RESOLVED, that the Board of Education authorize the following:

As directed by N.J.S.A. 18A-18A-11 et seq., Administration is hereby authorized to enter into a joint agreement with the CJ PRIDE Consortium; and there shall be a membership fee of \$100 for the period of July 1, 2020 – June 30, 2021, for expected expenses to be incurred relating to approved joint services and joint purchases.

**4.3 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association—
Approve the following resolution:**

BE IT RESOLVED The Montgomery Township Board of Education and the Montgomery Township Education Association do hereby agree to accept \$936.00 from the proceeds of the MHS Theater Student Activities Account to supplement the Schedule B MHS Theater Arts: Choreographer stipend.

The responsibilities of the MHS Theater Arts Choreographer (\$1,600) and the UMS Musical Production Choreographer (\$2,536) while equal in their scope of work were unequal in compensation. This additional compensation funded by the MHS Theater Student Activities account, as requested by the Supervisor of Visual and Performing Arts, sunsets at the end of each school year. A sidebar can be renegotiated or resigned for the subsequent year if the MTEA and BOE are in agreement.

A sidebar can be considered for this purpose until the expiration of the current bargaining agreement 2018-2022, at which time the matter would be retired, pending proposals by either the MTEA or the BOE.

This sidebar agreement does not in fact change the Schedule B in the current Bargaining Agreement 2018-2020.